



First Light Technologies, Inc. Consent Form to Receive SPD Electronically

As a participant in the First Light Technologies, Inc. Welfare Benefit Plan, you are entitled to receive important information related to the plan from First Light Technologies, Inc. including the following:

- **Summary Plan Description (SPD)** - the SPD provides information about how your Welfare Benefit Plan works and other key plan information.
- **Summary of Material Modifications (SMM)** – the SMM describes material modifications to the plan and changes to information required to be included in the SPD.

Consent to receive electronically delivered and electronically available documents can be withdrawn at any time by you, without charge. To withdraw consent or to update your address for receiving electronically delivered/available documents, you must send an email or written communication to First Light Technologies, Inc. stating that you no longer wish to receive the above participant disclosure materials electronically; or, your updated address for receipt of electronically delivered documents. In addition, you have the right to request and obtain a paper version of any electronically delivered/available documents, which will be provided by First Light Technologies, Inc. free of charge.

Benefits Document Website:

www.firstlightusa.com/employee-welfare-benefit-plans.html

I DO NOT CONSENT to electronically receive the above participant disclosure materials (SPD and any SMMs). First Light Technologies is instructed to provide these documents to me in paper form:

Print Name: _____

Signature: _____ Date: _____

I CONSENT to electronically receive the above participant disclosure materials (SPD and any SMMs):

Print Name: _____

Signature: _____ Date: _____

Please select your preference for a **Paper** or **Email** Memo to be provided by First Light as notification of any new or changed document postings:

Email Notification: My email is _____ @ _____

Paper Notification

I WISH TO CHANGE MY EMAIL on file*:

Print Name: _____

Email: _____ @ _____

Signature: _____ Date: _____

* - Use this to change your email only. To retract your Consent or to change your Dissent to Consent, simply complete a new form.

Return signed consent form to Human Resources

OFFICE USE ONLY:

Employee Information updated in Production and Maintenance Records.mdb

Email to EE sent with link to site

Date _____ Initials _____